

Miami-Dade County Public Schools

# David Lawrence Jr. K 8 Center



2016-17 School Improvement Plan

## David Lawrence Jr. K 8 Center

15000 BAY VISTA BLVD, North Miami, FL 33181

<http://dlk8.dadeschools.net>

### School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 3)
Combination School PK-8	Yes	81%
Primary Service Type (per MSID File)	Charter School	2015-16 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	89%

### School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	B	B*	A	B

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Dade County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Table of Contents

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<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>Differentiated Accountability</b>	<b>5</b>
<b>Current School Status</b>	<b>6</b>
<b>8-Step Planning and Problem Solving Implementation</b>	<b>20</b>
Goals Summary	20
Goals Detail	20
Action Plan for Improvement	22
<b>Appendix 1: Implementation Timeline</b>	<b>27</b>
<b>Appendix 2: Professional Development and Technical Assistance Outlines</b>	<b>0</b>
Professional Development Opportunities	28
Technical Assistance Items	29
<b>Appendix 3: Budget to Support Goals</b>	<b>0</b>

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Focus – currently D
  - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
  - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

### 2016-17 DA Category and Statuses

DA Category	Region	RED
Not In DA	Southeast	<a href="#">Gayle Sitter</a>
Former F	Turnaround Status	
No	None	

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement

The faculty of David Lawrence Jr. K-8 Center will provide all students with a safe learning environment that will foster student achievement and academic excellence with the assistance of our community and stakeholders.

##### b. Provide the school's vision statement

The educational mission of David Lawrence Jr. K-8 Center is to cultivate and enrich the lives of our students through sound research based curriculum to enrich the lives of our children both academically and socially to prepare them for college and career readiness.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

A survey is given to our 6-8 graders to learn about their cultural background. The school collaboratively celebrates different cultures through Hispanic Heritage Month, African-American Month, Jewish Heritage and Haitian Flag day.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school

The school follows the "Values Matter Miami" initiative with fidelity.

Good anti-bullying policy that is practiced;

- School leadership (administrative) that supports staff, students and parent;
- Community/parental involvement;
- Culture of cooperation—social and emotional skills modeled and taught;
- Great school communication; Connect ED, website, social media
- A safety committee made up of key stakeholders (union, public safety officials, parents, community, students, administrators, etc.);
- A safety/emergency preparedness plan in place; utilizing our school resource office
- Ongoing evaluation and practice of the plan; and
- Early identification and intervention for students at risk.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

1. A student code of conduct handout:

The student document is more simplistic in scope and language than the faculty handbook, explaining the program in a positive and supportive manner. It includes:

- The overall statement of belief and purpose
- An introduction explaining the process and purpose

-An explanation of the steps to be followed

2. A faculty handbook.

The faculty document is much more comprehensive than the student version. It includes:

- The overall statement of belief and purpose
- An introduction explaining the process and purpose
- An explanation of the processes to be followed
- Forms to be used in the system
- A list of suggested readings for positive behavior management
- A rank ordered listing of future staff development topics and speakers

3. Forms to be used in the program

- Referral of student by teacher
- Student history form to keep accurate records on students' behaviors
- Parent contact form (informing them of their children's behavior and offering to meet with them)
- Administrative intervention report form and the plan to help student change behavior
- Student conference form with signatures of all parties to the agreement(s)
- Proposed follow-up plan to an incident and check-off form to keep track of progress

4. "Class Dojo" is used as a school wide initiative to encourage positive behavior. Monthly reward incentives are given to students with high points.

5. Our school utilizes our alternative to suspension plan that follows the progressive discipline plan, utilizing our district's "success academies," and improving our counseling program.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

1.) Academic counseling, which assists students and their parents to acquire knowledge of the curricula choices available to students, to plan a program of studies, to arrange and interpret academic testing, and to seek secondary academic opportunities;

2.) Personal/social counseling, which assists students to develop an understanding of themselves, the rights and needs of others, how to resolve conflict and to define individual goals, reflecting their interests, abilities and aptitudes.

**3. Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system**

1. Counselors and Title I CIS call parents of students with 90% or below attendance through iATTEND.
2. School social workers and Title I CIS make home visits to students with attendance issues.
3. Counselors place students with one or more behavioral referrals on a behavior management plan

that is monitored weekly.

4. Counselors meet with students that are at-risk for course failure in mathematics, science, language arts, and social science.

5. Level 1 and 2 students will be assisted with weak benchmarks in small intervention groups and are placed in intensive reading.

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	26	23	18	17	16	13	22	19	24	0	0	0	0	178
One or more suspensions	0	0	0	0	0	0	0	0	32	0	0	0	0	32
Course failure in ELA or Math	0	18	39	55	26	38	6	22	12	0	0	0	0	216
Level 1 on statewide assessment	0	0	0	90	73	72	46	80	74	0	0	0	0	435

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system**

-Online course recovery

-Double up academic course for next school year in failed course instead of elective

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

Yes

**1. PIP Link**

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

**2. Description**

Title I School

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**



The school builds and sustains Dade partners through effective, frequent communication and visits. Our partners help provide incentives for student academic achievement as well as positive behaviors. Our partners also assist us with school beautification.

**C. Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

**1. School Leadership Team**

**a. Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Osborn, Bernard	Principal
Christopoulos, Amy	Assistant Principal
Calveiro, Raquel	Instructional Coach
Parlor, Mitzi	Assistant Principal
Olicker, Charlene	Assistant Principal

**b. Duties**

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making**

The Leadership Team is comprised of the assistant principal, school, reading coach, mathematics coach, grade level chairpersons and media specialist.

Amy Christopoulos – Elementary Assistant Principal:

- Coordinates the activities of the team
- Manages the timeline of activities
- Acts as liaison to the ESSAC
- Coordinates the writing and revisions of the SIP
- Analyzes data
- Ensures interventions and strategies are implemented with fidelity

Raquel Calveiro – Reading Coach:

- Monitors and models classroom instruction
- Provide professional development for teachers
- Ensures classroom instruction is rigorous and that targeted interventions are implemented with fidelity
- Collects, analyzes and disseminates data
- Conducts data chats with individual teachers and grade levels

Nilda Rivero – Mathematics Coach:

- Monitors and models classroom instruction
- Provide professional development for teachers
- Ensures classroom instruction is rigorous and that targeted interventions are implemented with fidelity
- Collects, analyzes and disseminates data
- Conducts data chats with individual teachers and grade levels

Grade Level / Department Chairs:

- Ching Chong
- Alina Franco
- TammyNewness

Evelyn Lampner  
Mariely Sanchez  
Aida Montes de Oca  
Laurie Futterman  
Inna Lalababayev  
Raquel Calveiro  
Lucine Mora

- Ensures grade level instructional alignment
- Models best practices
- Conducts data chats
- Conducts Collaborative Planning Meeting

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact**

The Leadership Team takes the following steps to utilize the MTSS/RtI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

1. Use the Tier 1 Problem Solving process to set Tier 1 goals, monitor academic and behavior data evaluating progress at least three times per year by addressing the following important questions:

- What will all students learn? (curriculum based on standards)
- What progress is expected in each core area?
- How will we determine if students have made expected levels of progress towards proficiency? (common assessments)
- How will we respond when grades, subject areas, or class of, or individual students have not learned? (Response to Intervention problem solving process and monitoring progress of interventions)
- How will we respond when students have learned or already know? (enrichment opportunities).

2. Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.

3. Hold regular team meetings. Use the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.

4. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.

5. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.

6. Support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions.

7. Provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery.

Assist with monitoring and responding to the needs of subgroups within the expectations for meeting

## Annual Measurable Objectives.

### Title I, Part A

David Lawrence Jr. K-8 Center provides services to ensure students requiring additional remediation are assisted through afterschool programs and/or summer school. The district coordinates with Title II and Title III in ensuring that our staff development needs are provided. Our Curriculum Coaches develop, lead, and evaluate school core content standards/programs and identify and analyze existing literature on researched-based curriculum/behavior assessment and intervention approaches. They also identify systematic patterns of student's needs while working with district personnel to: identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children considered "at risk"; assist in the design of and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into our school-wide program include Supplemental Educational Services and special support services for special needs population such as homeless, neglected and delinquent students.

### Title I, Part C- Migrant

N/A

### Title I, Part D

The District receives funds to support our Educational Alternative Outreach program. Services are coordinated with district Drop- Out Prevention programs.

### Title II

The District uses supplemental funds for improving basic education in our school as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program
- Training for add-on endorsement programs, such as Reading, Gifted, ESOL
- Training and substitute release time for Professional Development Liaisons at each school focusing on Professional Learning Community development and facilitation as well as Lesson Study Group implementation and protocols.

### Title III

Title III funds are used to supplement and enhance our programs for English Language Learners (ELL) and immigrant students by allowing us to implement an after school tutorial program focusing on improving reading and comprehension skills.

### Title VI, Part B - NA

### Title X- Homeless

- The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-

a community organization.

- Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.
- Project Upstart will be proposing a 2011 summer academic enrichment camp for students in several homeless shelters in the community, pending funding.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Supplemental Academic Instruction (SAI)

David Lawrence Jr. K-8 Center will receive funding from supplemental Academic Instruction as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

The David Lawrence Jr. K-8 Center Bullying Prevention Program is a comprehensive, school-wide initiative that supports the District's "Policy against Bullying and Harassment." In an effort to provide a safe learning environment in which bullying, harassment, and intimidation will not be tolerated, we are committed to providing awareness, prevention and education. The Safe and Drug-Free School Program addresses violence, drug prevention and intervention services for students through curriculum implemented by our classroom teachers, counselors and the TRUST specialist. The TRUST Specialist focuses on counseling students to solve problems related to drugs, alcohol, stress, suicide, isolation, family violence and other issues. Additionally, counseling services are provided to families as an alternative to suspension.

Nutrition Programs

David Lawrence Jr. K-8 Center adheres to and implements the nutrition requirements stated in the District Wellness Policy. Nutrition education, as per state statute, is taught through physical education. The School Food Service Program, school breakfast, school lunch, and after care program follow the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs - N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

By promoting Career Pathways and Programs of Study students will become academy program completers and have a better understanding and appreciation of the postsecondary opportunities available and a plan for how to acquire the skills necessary to take advantage of those opportunities.

Articulation agreements allow students to earn college and postsecondary technical credits in high school and provide more opportunities for students to complete 2 and 4 year postsecondary degrees.

Students will gain an understanding of business and industry workforce requirements by acquiring Ready to Work and other industry certifications.

David Lawrence Jr. K-8 Center middle school students are exposed to career and technical education opportunities through a partnership with Alonzo and Tracy Mournig Senior High School, our feeder pattern high school. Students visit the high school to preview the programs offered and participate in activities when appropriate.

Job Training

N/A

Other

David Lawrence Jr. K-8 Center aims to involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's Parent Resource Center. Information is provided to parents in the three languages regarding available programs, their rights under No Child Left Behind Act and other referral services. In addition, the school works to increase parental engagement/involvement through developing our Title I School-Parent Compact, our school's Title I Parental Involvement Policy, scheduling the Title I Orientation Meeting and other documents/activities necessary in order to comply with dissemination and reporting requirements.

**2. School Advisory Council (SAC)**

**a. Membership**

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Bernard Osborn	Principal
Danielle Goodman	Parent
Aleshia Cooper	Teacher
Lea Coto	Education Support Employee
Sandy Gandy	Parent
Shanier Soffrant	Parent
Ali Reiss	Parent
Marilyn Rivera	Parent
Betsy Goll Sutherland	Parent
Holly Littlefield	Education Support Employee
Lisa Bass	Parent
Allison Grossman	Parent
Amy Christopoulos	Principal
Mariely Sanchez	Teacher
Kristy Reinhartz	Teacher
Shoshi Bogis	Teacher
Matt Goodman	Student
Scott Gandy	Student

**b. Duties**

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

*a. Evaluation of last year's school improvement plan*

The ESSAC committee meets and votes on the approval of the SIP.

*b. Development of this school improvement plan*

The ESSAC's involvement in the development of the school improvement plan is to monitor and review the SIP goals and strategies throughout the school year. This process will then be documented through ESSAC agendas and meeting minutes.

*c. Preparation of the school's annual budget and plan*

The ESSAC committee plans the budget and approves it.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project**

The projected use of school improvement funds will go towards supplemental materials and technology that will support school wide goals in order to improve reading and math scores.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Osborn, Bernard	Principal
Calveiro, Raquel	Instructional Coach
Parlor, Mitzi	Assistant Principal
Rivero, Nilda	Instructional Coach

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable**

The Literacy Leadership team will focus on supporting and improving literacy across all content areas and with all subgroups. This includes providing professional development trainings for teachers as well as developing and facilitating school-wide reading initiatives such as Accelerated Reader to increase student exposure to reading and literacy. The group will meet once every grading period to discuss cross-curricular progress of student performance as evident through subject area assessments.

Literacy strategies implemented are:

1. iREADY
2. Success Plus
3. Interactive Journals
4. GoNoodle
5. Moby Max-Reflex
6. Odyssey
7. A/R
8. Teen Biz for ELL
9. Imagine Learning
10. GIZMO

- 11. Brain Pop
- 12. Read 180
- 13. Program 44

## D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

### 1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

David Lawrence Jr. K-8 has created an action plan for math, science, language arts, and social studies to meet one time a month to collaboratively plan by grade level and subject area. Teachers will share best practices and create a collaborative lesson plan.

### 2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

David Lawrence Jr. K-8 Center utilizes the District online Applicant Tracking System, supports recruitment events and partners with local universities to hire highly qualified teachers. Hosting student teachers for internships allows DLJK-8 Center administrators to see potential teachers in a classroom setting and recruit exceptional candidates at the beginning of their careers.

In order to retain these highly qualified teachers, instructional and career support and assistance are provided on an ongoing basis. All newly hired teachers to our school meet with administrators to discuss school policy, procedures and any concerns. New teachers receive ongoing support from the grade level administrator, literacy coaches and grade level or department chairpersons.

DLK8 utilizes district new teacher programs including "MINT" and "i3."

### 3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

New teachers are paired with a grade level or department level veteran mentor each year. The applicable grade level chairperson and the reading and mathematics coaches take special care to meet with new teachers monthly to offer guidance; support and assistance to ensure new teachers have a successful year. New teachers also meet weekly with their mentor to discuss evidence-based strategies for each IPEGS area.

We utilize the MINT program and the i3 program from the district to assist in paying mentoring teachers for their efforts with new teachers.

## E. Ambitious Instruction and Learning

### 1. Instructional Programs and Strategies

#### a. Instructional Programs

##### **1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards**

- Collaborative Planning
- Distribution of Teacher and Student Materials
- Data Chats
- C-Palms
- Lesson Plans



- Instructional Delivery
- Professional Development on Differentiated Instruction & Growth Mindset
- PLC
- Classroom walk through observations
- iREADY
- District Topic Tests

## **b. Instructional Strategies**

**1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments**

David Lawrence Jr. K-8 conducts baseline assessments for students grades Kindergarten to 8. Administration then meets with teachers to analyze the data and provide support. Teachers then have data chats with students to create awareness and set goals. Interventionists and teachers work with students to differentiate instruction on the weakest benchmarks.

David Lawrence Jr. K-8 will focus on differentiated instruction as our professional development goal for the year.

**2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**



**Strategy:** After School Program

**Minutes added to school year:** 9,240

Students receive afterschool tutoring from certified teachers utilizing Title I funds.

Teachers participate in monthly collaboration and or professional development activities.

### **Strategy Rationale**

The afterschool program has been successful after analyzing assessment data in correlation to the students that attended our program.

### **Strategy Purpose(s)**

- Core Academic Instruction
- Teacher collaboration, planning and professional development

### **Person(s) responsible for monitoring implementation of the strategy**

Osborn, Bernard, pr5005@dadeschools.net

### **Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Data is collected following District Baseline and Interim Assessments and iREADY assessments. Data is reviewed by the LLT and then data chats are conducted with grade level teachers. Teachers utilize Data Debriefing Protocol worksheets to identify how instruction will be adjusted based on the most current data. Administrators and coaches monitor lesson plans and classroom instruction to ensure that data drives instruction.

- District Baseline and Interim Assessments are monitored through data reports for areas of growth and possible deficiencies.
- Quarterly iREADY assessments are administered and analyzed through data chats with teachers and the literacy team.
- Monthly skills tests are administered in classrooms and are used to guide instruction.

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

#### **1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another**

Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Prekindergarten Program (VPK). David Lawrence Jr. K-8 Center utilizes Title I Funds to provide extended support through a full time highly qualified teacher and paraprofessional. The Pre K program assists in providing young children with a variety of meaningful learning experiences in an environment that gives opportunities to create knowledge through initiatives that are shared with supportive adults. Additionally, parents of Pre-Kindergarten students are invited to participate in a workshop specifically designed to assist with transitioning from Pre-K to Kindergarten.

Core Kindergarten academic and behavioral instruction will include daily explicit instruction, modeling, guided and independent practice of all academic and/or social emotional skills identified by screening data. Social skills will be reinforced throughout the day through the use of a common language, re-teaching, and positive reinforcement of pro-social behavior. Screening tools will be re-administered

mid-year and at the end of the year to determine student learning gains in order to make the necessary changes to the instructional/intervention programs.

## **b. College and Career Readiness**

### **1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations**

At the end of each school year, the school holds an assembly to inform students about the subjects for the following year. Students then complete subject selection cards and are scheduled into classes based on achievement levels and student interest. Students' final schedules are in collaboration with students, parents, administrator, counselors and teachers. Whenever there is a scheduling concern, counselors meet with students and/or parents to resolve the issue.

Career planning and exploration is provided through the social science curriculum. It is supported through lessons from the school's counselors.

Additionally, the school hosts a magnet fair to raise awareness of the different high schools that 8th graders may attend.

### **2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs**

David Lawrence Jr. K-8 Center offers a STEM engineering course and a peer mediation elective. Skills such as writing are integrated across the whole curriculum through collaborative teacher meetings. Computer skills are reinforced throughout the curriculum and in our technology elective. The school has twenty-five laptop carts to enable teachers to integrate computer skills in all subjects. Students are also given the opportunity to connect to the real world with special programs. Additionally, selected students work with primary classes (Kindergarten and 1st grade). These students help teachers and tutor younger students.

### **3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement**

Based on their achievement levels, seventh and eighth grade students take high school level classes in which they are afforded high school credit. These classes include algebra, geometry, Spanish, physical science, and biology. Eighth grade science students are also given the opportunity to participate in activities with Florida International University. Quarterly, middle school and high school chairpersons and guidance counselors meet and articulate to better ensure students transition into higher education.

### **4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes**

David Lawrence conducts vertical teaming meetings with the feeder pattern high school. The school also hosts an annual career fair exploring the different options for future positions. Seventh and eighth grade have the opportunity to advance in STEM classes including coding, robotics, and world strategies.

## **II. Needs Assessment**

The school's completion of this section may satisfy the requirements of 20 U.S.C. § 6314(b)(1)(A).

### **A. Problem Identification**

#### **1. Data to Support Problem Identification**

### **b. Data Uploads**

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

### **2. Problem Identification Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### **C. Strategic Goals**

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

**G1.** To increase student achievement by improving core instruction in all content areas.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

**G1. To increase student achievement by improving core instruction in all content areas. 1a**

G075297

**Targets Supported 1b**

Indicator	Annual Target
AMO Reading - Hispanic	
AMO Reading - ELL	
AMO Reading - SWD	
AMO Math - All Students	
AMO Math - Asian	
AMO Math - African American	
AMO Math - Hispanic	
AMO Math - ELL	
AMO Math - SWD	
AMO Math - ED	

**Targeted Barriers to Achieving the Goal 3**

- Limited evidence of effective planning in all content areas.
- Lack of differentiated instruction in all content areas.

**Resources Available to Support the Goal 2**

- Positive school climate, veteran teachers, SmartBoard/Prometheans in every classroom, Math Coach, Reading Coach, Department Chairs, Co-teaching model, laptop carts, tablets, and computer labs.

**Plan to Monitor Progress Toward G1. 8**

1. Monitor the implementation of the components of created lesson plans(focused on differentiated instruction) and delivered through instruction.
2. Professional Development on Effective Planning including DI (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, independent work, assessment, wrap-up). Teachers will participate in creating a usable lesson plan at culmination of training.
3. Initiate the coaching cycle to implement the components of an effective lesson plan based on teacher's needs.

**Person Responsible**

Amy Christopoulos

**Schedule**

Monthly, from 11/17/2016 to 6/2/2017

**Evidence of Completion**

Completed lesson plan, protocol , PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, evidence of differentiated instruction, Principal/Assistant Principal walkthrough notes, Revised lesson plans, Math Coach notes, administrative walkthrough notes.

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal                      **B** =  
   Barrier                      **S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

**G1. To increase student achievement by improving core instruction in all content areas. 1**

G075297

**G1.B1 Limited evidence of effective planning in all content areas. 2**

B196597

**G1.B1.S1** Utilize effective planning protocols including the use of the all content areas Item Specifications to develop effective instructional strategies to maximize the use of the instructional block, including differentiated instruction, by selectively choosing real-world application problems and tasks aligned to the expectations of the content standard's cognitive complexity level. 4

S208345

**Strategy Rationale**

Limited evidence of effective planning in all content areas.

**Action Step 1 5**

Introduce Effective Planning (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, independent work, differentiated instruction, assessment, wrap-up).

**Person Responsible**

Amy Christopoulos

**Schedule**

On 11/8/2016

**Evidence of Completion**

PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, Differentiated groups identified

**Action Step 2 5**

Create an effective lesson plan during collaborative planning using all components focusing on differentiated instruction.

**Person Responsible**

Amy Christopoulos

**Schedule**

Biweekly, from 11/22/2016 to 6/1/2017

**Evidence of Completion**

Completed lesson plan, protocol ,PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, DI group evidence

### Action Step 3 5

Monitor the implementation of the components of created lesson plans, focused on differentiated instruction, and delivered through instruction.

#### **Person Responsible**

Amy Christopoulos

#### **Schedule**

Weekly, from 11/22/2016 to 6/9/2017

#### **Evidence of Completion**

Administrative walkthrough notes, debriefing notes.

### Action Step 4 5

Initiate the coaching cycle to implement the components of an effective lesson plan, focused on differentiated instruction, based on teacher's needs

#### **Person Responsible**

Raquel Calveiro

#### **Schedule**

On 6/9/2017

#### **Evidence of Completion**

Teacher reflection notes, completed lesson plans, administrative walk throughs, instructional Coach notes/logs.

### Action Step 5 5

Professional Development on Effective Planning/Differentiated Instruction (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, differentiated instruction, independent work, assessment, wrap-up). Teachers will participate in creating a usable lesson plan at culmination of training.

#### **Person Responsible**

Amy Christopoulos

#### **Schedule**

On 11/8/2016

#### **Evidence of Completion**

Agenda, sign-in sheet, lesson plan



### Action Step 6 5

Debrief with selected teachers with revisions to lesson plans as needed.

**Person Responsible**

Raquel Calveiro

**Schedule**

Weekly, from 11/14/2016 to 6/9/2017

**Evidence of Completion**

Revised lesson plans, Math Coach notes, administrative walkthrough notes

### Action Step 7 5

Monitor the delivery of effective lesson planning with all components.

**Person Responsible**

Amy Christopoulos

**Schedule**

Weekly, from 11/14/2016 to 6/9/2017

**Evidence of Completion**

Principal/Assistant Principal walkthrough notes

### Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Monitor the implementation of the components of created lesson plans, focused on differentiated instruction.

**Person Responsible**

Amy Christopoulos

**Schedule**

Weekly, from 11/15/2016 to 6/9/2017

**Evidence of Completion**

Completed lesson plan, protocol, PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, Principal/Assistant Principal walkthrough notes.

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7**

Evidence of effective instructional delivery that aligns with lesson plans, focused on differentiated instruction.

**Person Responsible**

Amy Christopoulos











**Schedule**

Weekly, from 11/15/2016 to 6/9/2017

***Evidence of Completion***

Principal/Assistant Principal walkthrough notes, Completed lesson plan, protocol, PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plans, evidence of differentiated instruction.

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2016</b>					
G1.B1.S1.A1  A259148	Introduce Effective Planning (components of a lesson: opening activity, introduction, learning...	Christopoulos, Amy	11/8/2016	PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, Differentiated groups identified	11/8/2016 one-time
G1.B1.S1.A5  A259152	Professional Development on Effective Planning/Differentiated Instruction (components of a lesson:...	Christopoulos, Amy	11/8/2016	Agenda, sign-in sheet, lesson plan	11/8/2016 one-time
G1.B1.S1.A7  A259154	Monitor the delivery of effective lesson planning with all components.	Christopoulos, Amy	11/14/2016	Principal/Assistant Principal walkthrough notes	6/9/2017 weekly
G1.B1.S1.A4  A259151	Initiate the coaching cycle to implement the components of an effective lesson plan, focused on...	Calveiro, Raquel	11/14/2016	Teacher reflection notes, completed lesson plans, administrative walk throughs, instructional Coach notes/ logs.	6/9/2017 one-time
G1.B1.S1.A6  A259153	Debrief with selected teachers with revisions to lesson plans as needed.	Calveiro, Raquel	11/14/2016	Revised lesson plans, Math Coach notes, administrative walkthrough notes	6/9/2017 weekly
G1.B1.S1.MA1  M248857	Evidence of effective instructional delivery that aligns with lesson plans, focused on...	Christopoulos, Amy	11/15/2016	Principal/Assistant Principal walkthrough notes, Completed lesson plan, protocol, PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plans, evidence of differentiated instruction.	6/9/2017 weekly
G1.B1.S1.MA1  M248858	Monitor the implementation of the components of created lesson plans, focused on differentiated...	Christopoulos, Amy	11/15/2016	Completed lesson plan, protocol, PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, Principal/ Assistant Principal walkthrough notes.	6/9/2017 weekly
G1.MA1  M248859	1. Monitor the implementation of the components of created lesson plans (focused on differentiated...	Christopoulos, Amy	11/17/2016	Completed lesson plan, protocol, PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, evidence of differentiated instruction, Principal/ Assistant Principal walkthrough notes, Revised lesson plans, Math Coach notes, administrative walkthrough notes.	6/2/2017 monthly
G1.B1.S1.A2  A259149	Create an effective lesson plan during collaborative planning using all components focusing on...	Christopoulos, Amy	11/22/2016	Completed lesson plan, protocol, PD Agenda, Sign-In Sheets, Handouts, Sample Lesson Plan, DI group evidence	6/1/2017 biweekly
G1.B1.S1.A3  A259150	Monitor the implementation of the components of created lesson plans, focused on differentiated...	Christopoulos, Amy	11/22/2016	Administrative walkthrough notes, debriefing notes.	6/9/2017 weekly

## V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** To increase student achievement by improving core instruction in all content areas.

**G1.B1** Limited evidence of effective planning in all content areas.

**G1.B1.S1** Utilize effective planning protocols including the use of the all content areas Item Specifications to develop effective instructional strategies to maximize the use of the instructional block, including differentiated instruction, by selectively choosing real-world application problems and tasks aligned to the expectations of the content standard's cognitive complexity level.

### PD Opportunity 1

Introduce Effective Planning (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, independent work, differentiated instruction, assessment, wrap-up).

#### Facilitator

Raquel Calveiro and PD Team

#### Participants

Teachers

#### Schedule

On 11/8/2016

### PD Opportunity 2

Professional Development on Effective Planning/Differentiated Instruction (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, differentiated instruction, independent work, assessment, wrap-up). Teachers will participate in creating a usable lesson plan at culmination of training.

#### Facilitator

Amy Christopoulos

#### Participants

All instructional teachers

#### Schedule

On 11/8/2016

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

### Budget Data

1	G1.B1.S1.A1	Introduce Effective Planning (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, independent work, differentiated instruction, assessment, wrap-up).				\$0.00
2	G1.B1.S1.A2	Create an effective lesson plan during collaborative planning using all components focusing on differentiated instruction.				\$0.00
3	G1.B1.S1.A3	Monitor the implementation of the components of created lesson plans, focused on differentiated instruction, and delivered through instruction.				\$0.00
4	G1.B1.S1.A4	Initiate the coaching cycle to implement the components of an effective lesson plan, focused on differentiated instruction, based on teacher's needs				\$0.00
5	G1.B1.S1.A5	Professional Development on Effective Planning/Differentiated Instruction (components of a lesson: opening activity, introduction, learning target, guided instruction, collaborative practice, differentiated instruction, independent work, assessment, wrap-up). Teachers will participate in creating a usable lesson plan at culmination of training.				\$8,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
			District-Wide			\$8,000.00
6	G1.B1.S1.A6	Debrief with selected teachers with revisions to lesson plans as needed.				\$0.00
7	G1.B1.S1.A7	Monitor the delivery of effective lesson planning with all components.				\$0.00
<b>Total:</b>						<b>\$8,000.00</b>